



ENVIRONMENTAL POLICY

Geon Performance Solutions conducts its operations in an environmentally responsible manner that is protective of the communities in which we operate. Our environmental management system assures compliance with applicable environmental laws and regulations.

We are committed to the continual improvement of environmental performance, including compliance assurance, natural resource conservation and pollution prevention. Setting and periodically reviewing environmental objectives and targets assures excellence in environmental leadership. As a member of the American Chemistry Council, we have adopted Responsible Care® Guiding Principles to guide our efforts in continual improvement.

It is the responsibility of each person at Geon to ensure that all operations in the company are carried out in accordance with this policy. It is Geon's expectation that our stakeholders be equally committed to environmental responsibility.

A handwritten signature in black ink, appearing to read "Tracy Garrison", written over a horizontal line.

Tracy Garrison, CEO

January 15, 2026