



RESPONSIBLE CARE® POLICY

Geon Performance Solutions conducts its operations in a manner that is protective of the environment and the health, safety and security of associates, customers, and all our stakeholders, including the communities in which we operate. This is achieved, in part, by ensuring compliance with applicable regulatory requirements and industry standards. Additionally, setting goals and objectives that drive continual improvement and check effectiveness of risk reduction measures is a core component of the Geon Responsible Care® Program.

It is the responsibility of every associate at Geon, including contractors, to understand these commitments and support them through their daily actions including conformance with our programs and procedures, making safe decisions, and protecting our natural resources.

Product Stewardship activities encompassing a life cycle approach ensure sustainable management of our products and an open dialogue with all interested parties.

To assist in reaching these commitments, Geon is a proud member of the American Chemistry Council and have committed to their Responsible Care® Guiding Principles to guide our efforts in continual improvement.

We further define these commitments with individual Policies on Environment, Safety & Health, Security, and Product Stewardship.

A handwritten signature in black ink, appearing to read "Tracy Garrison", written over a horizontal line.

Tracy Garrison, CEO

January 15, 2026

Revision date: 1/15/2026