



SECURITY POLICY

Geon Performance Solutions places a high priority on protecting the security of our people, our buildings and equipment, and our proprietary information, technology and systems.

As a member of the American Chemistry Council, we have adopted Responsible Care® Guiding Principles and Security Code of Management Practices to guide our efforts in continual security improvement. We are committed to implementing appropriate security management programs, processes and procedures to protect all of our assets and to reduce the risk of harm and business interruption.

It is the responsibility of each person at Geon, including contractors, suppliers, and visitors, to follow all security procedures, to remain aware of and report all possible security threats, to remain committed to working in a secure and safe manner, and to be prepared to respond to emergencies safely and effectively.

A handwritten signature in black ink, appearing to read "Tracy Garrison", written over a horizontal line.

Tracy Garrison, CEO

January 15, 2026